

Employer Reference

Cole Short Term Mission

To be completed by the Applicant

I understand that this confidential statement is being submitted with the understanding that its contents will not be shared with me. I hereby waive my right to see the confidential statements submitted on this form.

Applicant Signature: _____ Date: ___/___/___

Applicant name (*please print*): _____

Cole Short Term Mission Project Name: _____

To be completed by Reference

This form will remain CONFIDENTIAL. Rate the Applicant by checking one item under each heading below that best describes the Applicant. Additional comments can be made in the Summary Paragraph.

How long have you known Applicant: _____

ACHIEVEMENT

- Starts but does not finish
- Does only what is assigned
- Meets average expectations
- Resourceful and effective

RESPONSIVENESS

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Insightful and considerate

WILLINGNESS TO SERVE

- Reluctant to serve
- Usually willing to serve
- Eager to serve as needed
- Devoted to service of others

LEADERSHIP

- Makes no effort to lead
- Tries but lacks ability
- Good leadership ability
- Excellent ability to lead

EMOTIONAL STABILITY

- Inclined to be apathetic
- Somewhat over-emotional
- Usually well-balanced
- Well-balanced / self-controlled

TEAMWORK

- Frequently causes friction
- Prefers to work alone
- Usually cooperative
- Works well with others

Summary Paragraph

Please state your opinion of the applicant's all-around fitness for cross-cultural service. Add any significant information that you feel we should know.

Reference Signature

Reference signature: _____ Date: ___/___/___

Reference name (*please print*): _____ Occupation: _____

Reference daytime phone: _____

Reference email address: _____

**Please mail completed form to Cole STM, c/o Janet Schaufelberger
7748 W. Bayhill St., Boise, ID 83704 (376-2083)**

Thank you for your investment of time in this application process!